

Griffin Smith

Software Engineer

Skills

- Clojure** Extensive experience architecting, deploying, and building complex web applications in Clojure and Clojurescript, with a focus on Re-Frame and Reagent.
- Haskell** Passionate love for pure functional programming as a hobbyist pursuit, but also practical experience building production systems in Haskell at scale, and using Haskell's advanced type system extensions where appropriate to deliver increased ergonomics and safety.
- Nix** Experience with adopting and teaching nix at scale in a production stack both for local development dependencies and for configuring and building production software. Core contributor to a fork of the nix implementation itself (tvix) aimed at providing increased safety, performance, and flexibility.
- Scala** Understanding of Scala from the perspective of a functional programmer rather than a Java programmer. Experience building production big-data processing systems using Akka, and deep programming with Scala's type system using Shapeless.
- Unix/Linux** Experience with administrating highly available distributed systems. Passion for the Unix philosophy of discrete, composable units of functionality.
- Ruby** Experience building both full-stack applications with Ruby on Rails in addition to smaller microservices and custom frameworks. Deep understanding of the internals of the Ruby interpreter and object system.
- Javascript** Experience developing real-time responsive single-page web applications using React, in addition to significant contributions to the React open-source community.
- SQL** Deep understanding of relational databases, including experience designing the database schema in Postgres for an application with over a decade of usage, hundreds of gigabytes of data, complex, multi-tiered hierarchical data structures, as well as experience writing and optimizing large, complex queries against that database.

Additional Tools

- Vim ◦ Kubernetes ◦ Git ◦ Puppet ◦ AWS ◦ Reagent ◦ Datomic ◦ Elasticsearch ◦ Redis ◦ DynamoDB ◦ Docker ◦ JIRA
- Java ◦ QuickCheck (and similar tools) ◦ Python ◦ Elixir
- Novice Level:** ◦ Rust ◦ C++ ◦ Erlang ◦ Prolog ◦ Idris ◦ Agda ◦ Tensorflow

Experience

Employment

- 2019-present** **Engineering Manager**, *Urbint*, New York, NY.
 - Lead of the platform team with two direct reports - a senior SRE and a senior software engineer.
 - Performed user research on developers, project managers, product managers, and other internal stakeholders to build the roadmap for the platform team.
 - Built and maintained a system to deploy one-off full stack application instances from pull requests to enable easier testing.
 - Led a large, multi-project migration between CI systems that resulted in a decrease of average build times from 2 hours to less than 10 minutes.
 - Maintained and extended Nix-based build and development infrastructure for both software engineers and machine learning engineers.
- 2018–2019** **Senior Software Engineer**, *Urbint*, New York, NY.
 - Built, trained, and maintained a large, deep-learning-based image-detection model for semi-automated (human-in-the-loop) video classification.
 - Designed, built, and maintained a novel in-house tool for collection of training data.
 - Maintained and guaranteed reliability of a large data pipeline for video processing and classification.

- 2017–2018 **Senior Software Engineer**, *Urbint*, New York, NY.
- Integral in the architecture of a novel, serializable ACID transactional graph database built on RocksDB, first in Elixir then in Haskell.
 - Helped ship customer deliverables involving multi-day data processing jobs for disparate data sources.
 - Instructed other developers in the use of and theory behind Haskell
 - Brought computational graph theory to bear on the problem of unifying disparate, highly heterogeneous data sources across the world of open data.
- 2016–2017 **Senior Software Engineer**, *SecurityScorecard, Inc.*, New York, NY.
Lead frontend developer for a rapidly-moving and growing security software startup.
- Took part in collaborative product design meetings to make UX tradeoffs with product designers and managers.
 - Drove application architecture for a large, complex, data-driven frontend application.
 - Championed increased use of production monitoring and alerting.
 - Worked with business stakeholders to set long- and short-term priorities for application development.
 - Mentored junior team members.
- 2015–2016 **Lead Developer**, *Nomi, Inc.*, New York, NY.
Lead web services developer transitioning to a full-stack role implementing shared software components and architecting a large, complex microservices application ingesting hundreds of gigabytes of IoT data per week.
- Lead application architecture of the majority of the backend services to encourage consistent REST API design and code sharing.
 - Championed the use of Haskell for rapid, safe development of the API Gateway service.
 - Took ownership of operations and server maintenance of a >100-instance AWS account using Puppet.
- 2014–2015 **Lead Developer**, *LandlordsNY, LLC*, New York, NY.
Sole engineer for a small startup connecting landlords and property managers and facilitating the online sharing of information in a historically technology-averse industry.
- Drove product design, visual design, and UX architecture for a major revamping of the core product.
 - Interfaced with customers to set priorities for new feature development.
 - Conducted hiring and recruiting to build out an engineering team.
- 2012–2014 **Associate Developer**, *Visionlink Inc.*, Boulder, CO.
Integral member of an agile development team building the nation's most-used Information and Referral platform for organizations such as United Way Worldwide and the American Red Cross.
- Refactored and revamped legacy code to increase performance and long-term maintainability.
 - Worked on several triage-teams to rapidly fix production bugs with strict deadlines.
 - Built a complex, yet highly-performant tool for searching human services by category.
 - Acted as a core designer and developer of a major product revamp.
 - Drove a complete rethinking of the data model in the product, leading to greater unification, simplicity, and consistency;
 - Championed the adoption of a test-driven-development model;
 - Drove product documentation and code standardization.

Project Highlights

- **Github Bug Bounty** – <https://bounty.github.com/researchers/glittershark.html>
Discovered and responsibly disclosed a persistent XSS on Github's main website
- **Tvix** – https://cs.tvl.fyi/depot/-/blob/third_party/nix/README.md
Fork of the Nix build tool delivering increased reliability, code quality, and pluggability
- **Panettone** – <https://cs.tvl.fyi/depot/-/tree/web/panettone>
Aggressively simple bug-tracker developed in Common Lisp for the community involved in the development of Tvix. Hosted at <https://b.tvl.fyi>
- **Org-Clubhouse** – <https://github.com/glittershark/org-clubhouse>
Emacs library for integration between org-mode and the Clubhouse issue tracker
- **core-async-storage** – <https://github.com/glittershark/core-async-storage>
Simple Clojurescript wrapper around React Native's AsyncStorage using core.async